

NURSING FOCUS

Official Publication of the Indiana State Board of Nursing

• September 2008 • VOLUME 4 • NUMBER 3 •

**Lapsed License
Renewals in Indiana-
Continuing Education
Requirements
for Nurses**

**Preceptor:
Different
Meanings
to Many**

**Upcoming
Events**



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Frances L. Kelly
Executive Director

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MESSAGE FROM THE EXECUTIVE DIRECTOR

Sean Gorman, *Director of the Indiana State Board of Nursing*



Greetings, Indiana Nurse Professionals!

The Indiana State Board of Nursing is generally charged with the duty to advance and safeguard the nursing profession as a whole. As I write this message in the late summer of 2008, Indiana is home to approximately 85,000 Registered Nurses and 29,000 Licensed Practical Nurses with active licenses. In addition to ensuring that these nurses are safe to practice in the State of Indiana, the Indiana State Board of Nursing is also responsible for accrediting nursing programs in the state preparing students for licensure as LPNs and RNs. In addition to those duties, the Board also authorizes prescriptive privileges for Advanced Practice Nurses. If you can imagine, it's a huge responsibility and there is never shortage of work to be done. As I wrap up my first year in my position with the Indiana State Board of Nursing, I thought it would be nice to summarize the work we've been doing and outline the direction of future initiatives the Board will be focusing on. We keep so busy with the day to day work of processing and reviewing applications and issuing licenses, it isn't as often as I would like that I get the chance to reflect on some of the big picture nursing issues.

My beginning as Director of the Board coincided with the arrival of several new Board Members in October of 2007. In many ways, it has been a shared learning experience. I am particularly proud of the way our Board Members have embraced the opportunity to take a fresh perspective on nursing regulation in the State. This Board has been very actively involved in discussing and creating strategies for fulfilling that core mission: Advancing and safeguarding the nursing profession. Here are some highlights from the past year:

EDUCATION. The level of discourse regarding the appropriate preparation of nursing students for licensure has been heightened by the presence of 3 Board Members involved with nurse education in their professional nursing careers. The Board created an education subcommittee to foster further discussion of issues such as faculty qualifications, preceptor requirements, and the use of simulation in nurse education. The appointed subcommittee members have brought additional knowledge and experience to the

discussion and have developed recommendations for Board action.

CONTINUED COMPETENCE. The Board has identified renewal applications for nurses with long lapsed licenses as an area of concern. Renewal applicants who have been expired for more than 3 years and do not hold a current nursing license in another state are required to come before the Board to demonstrate their competence to practice nursing before a license can be renewed.

ADVANCED PRACTICE NURSING. The Board is committed to working with APNs to identify and implement improved nursing regulations and prescriptive authorization processes. An appointed subcommittee representing a wide variety of advanced practice specialties has been very active in discussing the issues and developing suggestions for the Board.

PUBLIC PROTECTION. The Board deals with dozens of disciplinary matters every month involving nurses struggling with substance abuse and addiction. The Board has developed a compassionate approach to encourage and provide opportunities for treatment while imposing whatever practice restrictions it feels necessary to protect the public until the nurse has demonstrated control over the situation. There is a constant effort to deal with such situations with a consistent and fair approach.

It's been a wonderful challenge to begin to address some of these issues, and I appreciate every bit of feedback I receive from the many nurses I meet and whom have offered me their unique perspectives. I look forward to meeting and working with many more of you in our continued effort to fulfill the Board's mission. I would encourage you to contact me or Assistant Director Michelle Hines if there is any situation involving the Board's duties that we should be aware of or that we can be of assistance in addressing. Our group email is pla2@pla.in.gov, or we can be reached by telephone at (317) 234-2043.

Yours truly,

A handwritten signature in dark ink that reads "Sean M. Gorman". The signature is fluid and cursive, with the first name "Sean" being more prominent.

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Opportunities abound at MedTech College School of Nursing

By Julie Young • For Custom Publications

With an increasing need for qualified nursing staff at area hospitals, MedTech College responded to the call by announcing the grand opening of the MedTech College School of Nursing, designed to help men and women prepare for a rewarding career in just a year or two.

Margaret Broadus, Dean of Nursing for MedTech College, said practical nurses can complete their training in 15 months while RN training takes about 24 months to change the course of students' lives and careers.

"The opportunities beyond graduation are unlimited," she said. "Jobs are plentiful, and with a nursing background, our graduates know that when they finish a program it gives them the ability to find traditional and nontraditional nursing jobs."

NURSING SKILLS THAT LAUNCH CAREERS

MedTech admits students to its nursing program quarterly as opposed to other schools that admit students only twice a year. In addition to classroom training, students participate in clinical rotations to give them real-world nursing experience in a secure environment before taking the NCLEX licensing exam.

Student loans and financial aid is available for those who qualify through the financial aid office, and MedTech boasts a full-service career center to help new graduates secure employment even beyond their time as a student.

"What is great about the career services department is that we work with the students during their last quarter to help them put



MedTech employees from left: Andrea Davis, Chevelle Russell, Margaret Broadus, Peter LaBlanc, and Stephanie Hinshaw.

together their resume and portfolio to show potential employers," said Chevelle Russell, director of career services. "A lot of our students are placed at their clinical sites, but we have 300 affiliations in the Indianapolis area."

Russell said that approximately 30 percent of all graduates are offered employment from their rotation sites prior to graduation from their programs. She is excited about the opening of the nursing school because it will give more students the opportunity to better themselves and fill a need in the community.

FLEXIBLE JOB OPTIONS

Peter LaBlanc assistant director of nursing at MedTech said graduates are finding jobs in all kinds of settings, including emergency rooms, hospitals and long-term care facilities. He said nursing provides a graduate plenty of flexibility to participate in public health campaigns.

LeBlanc previously was a public preparedness planner helping cities

effectively deal with a potential contagious disease outbreak or other emergency situation.

"My B.S. in nursing allowed me to do a lot of different things beyond the bedside," he said. "We give new nurses the basis to understand the medical process in order to help them give a patient the best health care possible at an affordable cost. Our goal is to help establish lifelong learners who will pursue the many opportunities that are available to them."

Broadus and LeBlanc said MedTech graduates have a bright future ahead of them, and they're excited that the School of Nursing will help fill the shortage of nursing staff throughout central Indiana.

"There are no dead ends in nursing," Broadus said. •

ABOUT MEDTECH COLLEGE

With over 150 full-time and part-time faculty and staff, MedTech College specializes in hands-on, short-term career training that prepares students for successful medical careers in billing and coding, medical assisting, medical laboratory technology, biotechnology, nursing, and health services administration. Financial assistance for those who qualify.

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Upcoming Events:

October 3, 2008: Indiana State Nurses Assistance Program Annual Meeting: Triggers, Cravings, Relapse, and Recovery – 9:00 a.m. – 4:15 p.m. at the Holiday Inn Select Airport in Indianapolis. Registration information available at www.IndianaNurses.org.

October 11, 2008: Spotlight on Nursing 5k run/1 mile walk

This is for all of you nursing fans into competitive or casual fitness:

Spotlight on Nursing is holding a 5k run/1 mile walk open to everyone on Saturday, October 11, 2008, at 9:00 a.m. Registration is required and is available online at [https://www.](https://www.signmeup.com/site/reg/register.aspx?fid=732V9K7)

[signmeup.com/site/reg/register.aspx?fid=732V9K7](https://www.signmeup.com/site/reg/register.aspx?fid=732V9K7). The course starts at the north end of the canal in downtown Indianapolis, goes around a city block or two at that north end, and then down the canal and back for a total of 3.1 miles. It should be a nice cool fall morning for a little exercise!

Proceeds from the event go to the Nursing 2000 scholarship fund and other nursing initiatives in Indiana.

October 16, 2008: Indiana State Board of Nursing meeting – open to the public. Agendas are available online at www.pla.IN.gov and will be posted one week prior to the meeting.

November 20, 2008: Indiana State Board of Nursing meeting – open to the public. Agendas are available online at www.pla.IN.gov and will be posted one week prior to the meeting.

December 11, 2008: Indiana State Board of Nursing meeting – open to the public. Agendas are available online at www.pla.IN.gov and will be posted one week prior to the meeting.

Have an upcoming nursing related event you'd like to announce? Contact the Indiana State Board of Nursing at pla2@pla.IN.gov with details.

Indiana State Board of Nursing Licensed Practical Nurse License Renewals

YOUR LICENSE TO PRACTICE AS A PRACTICAL NURSE IN THE STATE OF INDIANA WILL EXPIRE ON OCTOBER 31, 2008.

If you have not renewed online by midnight on October 31, 2008, you will be charged a \$50 late fee in addition to the renewal fee for any late renewal application. The fee for renewal of your license is \$50.00. All paper renewals postmarked after October 31, 2008, will be charged the \$50 late fee in addition to the \$50.00 renewal fee.

• RENEWALS ONLINE ARE QUICK AND EASY.

It takes just minutes and your renewal will be processed and available for verification the next business day. Go to License Express at www.pla.IN.gov. Current LPNs are pre-registered users for renewals. Your ID will be your license number (including the letter after it), and your password will be your social security number.

Please complete the survey which is only available online. Your answers to these questions will help the Indiana State Department of Health respond to emergencies and identify specialty and

geographic shortage areas. The survey is voluntary and will not affect the status of your license or your renewal.

• **PERMANENT POCKET CARDS:** The pocket card you receive from this license renewal will only indicate the month and day of the expiration. This will be your permanent pocket card as you will no longer automatically get a new pocket card during future renewal cycles. Employers will continue to be able to verify licensure on our online, real-time verification database at www.pla.IN.gov.

• **ADDRESS CHANGES:** You may update the address on your license during the online renewal process. It is the Practitioner's responsibility to notify the Board of any change of address. Renewal notices are sent to the address on file with the Indiana State Board of Nursing.

• **NAME CHANGES:** A name change request must be accompanied by a legal name change document such as a marriage certificate, divorce decree, or other legal name change document to be mailed to the address listed below.

• **PAPER RENEWALS:** If you wish to receive a paper renewal and do not have an address change, please call our Interactive Voice Response System line at 317-637-3639 and a form will automatically be mailed. You will need

to enter the PIN number located in the top left hand corner of this mailer. If your address has changed, please contact us at renewal@PLA.IN.gov or by phone at (317) 234-2043.

• **WALK-IN RENEWALS:** Office hours are Monday-Friday, 8:00 a.m. – 4:30 p.m. Wait time may be long due to the large volume of multiple professions renewing at the same time. If paying in cash, please have the exact amount as we cannot make change.

• **POSITIVE RESPONSES:** If you answer "yes" to any of the questions on your renewal form, you must send a detailed written statement describing the circumstances of that positive response to the Indiana Professional Licensing Agency. Your statement may be provided via regular mail, e-mail, or facsimile.

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“ASK A NURSE ATTORNEY”

Nurses, welcome to “Ask a Nurse Attorney.” This section is designed for licensed nurses to ask questions to a nurse attorney. If you have a question that you would like to have answered, please feel free to e-mail Lorie@brownlaw1.com. If your question is selected, it will appear in the upcoming issues of Nursing Focus.

Dear Nurse Attorney,

I have received my license renewal application and there is a question which asks, “Have you ever been terminated, reprimanded, disciplined or demoted in the scope of your practice as a nurse or health care provider?” I received a verbal warning. Do I need to disclose this?

Renewing R.N.

Dear Renewing R.N.:

If you have ever been disciplined, it is important to answer this question truthfully. Discipline even includes tardiness or absenteeism and also verbal warnings. You will have an opportunity to explain the reason for discipline. Failure to answer “yes” to this question when there is documentation of discipline (even verbal warnings are documented) in your employment file could result in charges against your nursing license for material misrepresentation. The Board simply wants to know that you are safe to practice nursing. Chances are that if the discipline rose to the level of a violation of the Nurse Practice Act, the facility would report you directly. If the facility did not report you, it is unlikely that the Board will take action. Therefore, honesty is the best policy.

Lorie A. Brown, R.N., M.D., J.D.

Dear Nurse Attorney,

My license was revoked a couple of years ago, and it has since been reinstated. I am a registered nurse working on a medical surgical unit at a local community hospital. One day, I received notice that my name appeared on the Office of the Inspector General's Exclusionary List. I was told that I could not practice until my name was removed from this list. What should I do?

Excluded R.N.

Dear Excluded R.N.:

Any time a health care provider's license is revoked, their name gets submitted to the Office of the Inspector General and placed on The List of Excluded Individuals/Entities. This list prohibits the health care provider from caring for patients who have Medicare, Medicaid, or other federal health care benefit programs. Shortly after your license is revoked, you should receive a letter from the Department of Health and Human Services, Office of the Inspector General, explaining that your name has been placed on the list and that getting your name off the list is not automatic once your license has been reinstated. When you get your license back, you will need to apply to the Office of the Inspector General to remove your name from the list so that you will once again be able to provide care to all patients.

Lorie A. Brown, R.N., M.D., J.D.

Lorie A. Brown, R.N., M.D., J.D., of Brown Law Office, Indianapolis, Indiana, (317) 465-1065, is a practicing nurse-attorney who represents nurses for licensing issues before the Board and for contracting matters. The views expressed in this column are those of the author. www.brownlaw1.com

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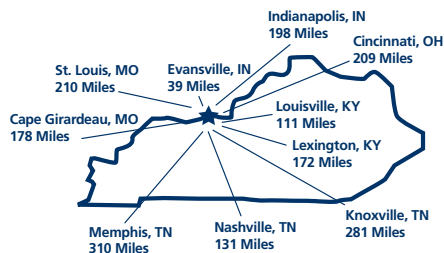


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A Review of Preceptor Definitions

A preceptor is defined as a teacher, tutor or person charged with the instruction and guidance of another (Merriam-Webster, 2007). Although the definition may appear to be simple, the various field applications are where confusion can occur. The role of the preceptor takes on a different focus depending on the clinical institution definition and application, the academic definition and application, and the definition by the Indiana Nursing Licensure Statutes and Rules (INLSR) of the Indiana State Board of Nursing (ISBN) (INLSR, 2005).

It is the intent of this article to review definitions of a preceptor (clinically and academically) by the Indiana State Board of Nursing. According to Rule 848 IAC 1-2-12 Faculty, Authority: IC 25-23-1-7, Affected: IC 25-23-1-7, Sec. 12. (d). Sec. 2.1 (7): a "Clinical Preceptor" means an individual employed by the cooperating agency who also have the responsibility to supervise one (1) student at a time in the clinical facility. Clinical preceptorships may be used for the clinical experiences of students. When clinical preceptors are used, the following conditions shall be met:

1. Written agreements between the cooperating agency and nursing program shall delineate the functions and responsibilities of the parties involved.

2. Criteria for selecting clinical preceptors shall be developed and in writing.
3. The clinical preceptors shall have the following minimum qualifications:
 - a. Current licensure as a registered nurse.
 - b. Three (3) years of experience as a registered nurse.
4. Written clinical objectives shall be specific and shared with the clinical preceptor prior to the experience.
5. The designated faculty member shall:
 - a. Be responsible for the learning experience of each student; and
 - b. Meet with each clinical preceptor and student for the purpose of monitoring and evaluating the learning experience.
6. The designated faculty member shall be available by phone or in person when students are in the clinical area.
7. A faculty member shall be responsible for coordinating the clinical preceptorships of no more than ten (10) students.

The INLSR only addresses the role of preceptor in the context of the student and the clinical preceptor. A healthcare institution frequently defines a preceptor as the registered nurse orienting the newly employed nurse. The definition is expansive and will depend on the healthcare institution's human resource department.

Hospitals, for example, include role specific definitions with no degree requirement (i.e. ASN, BSN, and MSN). In addition, many hospitals do not specify a length of experience requirement.

In healthcare institutions, the role of the preceptor contributes to an environment that values patient care, quality, and one of fostering continuous learning in the workplace. A preceptor impacts the quality of the orientation of new employees. The overall orientation experience is critical to job satisfaction, patient safety, and nursing retention. The National Council of State Boards of Nursing (NCSBN) conducted a national survey regarding preceptors for registered nurses. Sixty-five percent stated a 1:1 relationship (preceptor to newly employed registered nurse while thirty percent reported a 1:2 relationship, and remaining five percent reported a 1:3 relationship.

The NCSBN survey asked to identify roles and actions of preceptors, some of the responses from southern Indiana hospitals were:

1. The (preceptor) is a teacher: assisting in proper selection of patient's based on learning needs.
2. The (preceptor) is a role model demonstrating expected behaviors.
3. The (preceptor) is an advocate facilitating social integration in to unit and insti-

tution.

4. The (preceptor) is a consultant serving as a resource person.
5. The (preceptor) is a knowledgeable and a (clinical) expert.
6. The (preceptor) assists and supervises the nursing process and care planning.
7. The (preceptor) collaborates with the student and faculty in the learning process.
8. The (preceptor) contributes to the formative evaluation of the learner.

Academic institutions may or may not have a preceptor definition based on their usage. For example, many community colleges do not use preceptors with the students; therefore no definition is needed. Institutions of higher education such as Indiana University (IU) School of Nursing use preceptors in their clinical settings. IU requires a baccalaureate degree with a major in nursing or higher, and requires at least three years of clinical experience. IU has highlighted bullet points for their preceptor definition including: clinical expert, assists student with research utilization, student advocate, assists student with critical thinking, and demonstrating professional behavior.

It is the intent of the ISBN to continue its review of utilization of preceptors, and the qualifications that determine the role of preceptor. This charge has been given to the Education Sub-Committee, an ISBN sub-committee. It is through this type of review that the preceptor role maintains value to the individual learner, the academic environment and the healthcare institution.

The Education Sub-Committee has recognized a priority in preserving the role of preceptor. The preceptor should be rewarded for their professional efforts including, but not limited to, continued education, financial support, and staffing support. It has been determined that preceptors serve as the gateway for new employees, student nurses as-well-as functioning as a cornerstone in maneuvering through corporate culture. All organizations, whether academic or healthcare, share a strong responsibility to ensure the ongoing success of well organized and supported preceptor programs. It is the ISBN's hope that through review and awareness, preceptors are rewarded and utilized appropriately.

Marcia Laux, RN, MSN, CNA, BC

Connie McIntosh, RN, BSN, MBA

Ms. Laux and Ms. McIntosh are Governor-

Continued on page 14

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appointed members of the Indiana State Board of Nursing. Ms. Laux has practiced nursing for 35 years and has been involved in nursing education for the past 18 years. She is presently a Clinical Assistant Professor at the Indiana University School of Nursing, Bloomington Campus. Ms. McIntosh draws from a broad range of professional nursing experiences and has previous experience teaching educational psychology at the university level. She is an academic advisor at the Ball State University School of Nursing.

References:

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Lapsed License Renewals in Indiana

- Continuing Education Requirements for Nurses:

In many other jurisdictions, nurses are required to complete a specific number of contact hours in continuing education for nurses as a part of each renewal cycle. Some states even require a minimum number of practice hours as a condition of license renewal. In Indiana, there are currently no requirements for continuing education as a standard part of the regular RN or LPN license renewal process.

The situation is different for the nurse who has let his or her license lapse for more than three years. Pursuant to Indiana Code § 25-1-8-6, the Indiana State Board of Nursing must reinstate a license that has been lapsed for more than three years as long as the lapsed renewal applicant meets all the standard renewal requirements and completes "such remediation and additional training as deemed appropriate by the board given the lapse of time involved."

Other states handle the situation of lapsed license renewals in a variety of

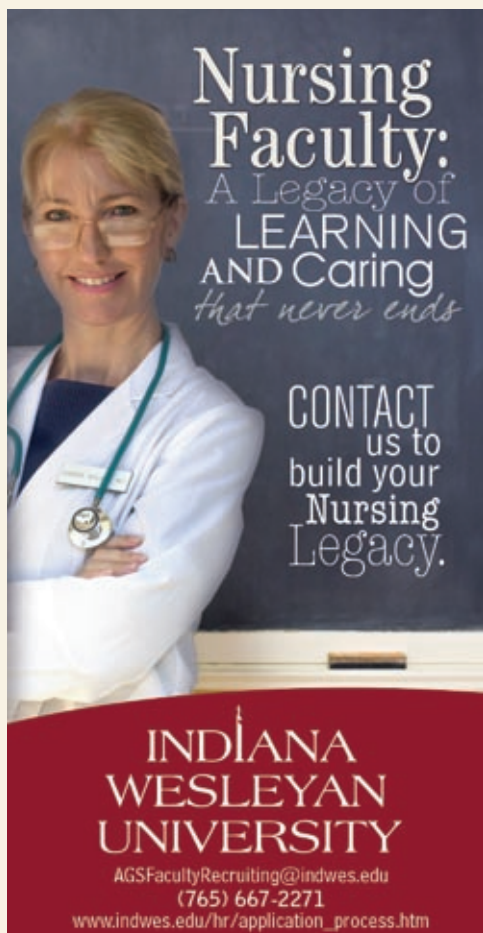
ways. Some jurisdictions require lapsed renewal applicants to retake the NCLEX after being expired for five years. Others require completion of a refresher course with a clinical component, and still others require other types of continuing education to ensure the competence of the nurse coming back into the profession after an extended absence.

In Indiana, LPN and RN renewal applicants with licenses that have been expired for more than three years can expect to be scheduled as a personal appearance before the Nursing Board at the next available monthly meeting to determine how that nurse has remained up to date on the current practice of nursing. For many nurses with licenses lapsed more than three years, but for less than 10, the Nursing Board has required applicants to submit documentation of having completed the following continuing education prior to the Board approving for renewal:

Six contact hours of CE for nurses in the area of assessment;
Six contact hours of CE for nurses in the area of documentation;
Six contact hours of CE for nurses in the area of pharmacology; and
Six contact hours of CE for nurses in the area of ethics/legal issues.

Each lapsed renewal application is reviewed on a case-by-case basis, and individual situations may call for more or less continued competence demonstration for license renewal.

The Nursing Board is committed to advancing and safeguarding the nursing profession as a whole. The Board will continue to look very closely at how continuing competency can be demonstrated to ensure that nurses licensed to practice in Indiana are able to provide the safest and highest quality nursing care.



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Disciplinary Actions

May 15, 2008 Board Meeting

NAME	License #	Board Action Taken
Jennifer Snow	28133973A	Indefinite Probation
Shannon Bryan	28143628A	Indefinite Probation
Danny Duncan	28109824A	Probation withdrawn
Rebecca Alewine	28158682A	Notice of Proposed Default
Amanda D. Stone	28156944A	24 CEU's within 90days
Heather Dee Green	27035563A	Notice of Proposed Default
Samuel Frederick Leer	28084010A	Notice of Proposed Default
Alison Chrisine Wallace	27044961A	Notice of Proposed Default
Megan Lively	28154303A	Probation withdrawn
Amy Hughes	28133771A	Notice of Proposed Default
Earlene Kay Swaim	28142243A	Probation withdrawn
Tamera Michelle Henderson	27031537A	Probation withdrawn
Dawn Gehring	28119176A	Notice of Proposed Default
Tamera Michelle Henderson	27058179A	Probation withdrawn
Tonya Ane Smith-Moore	28153827A	Indefinite Probation 24 CEU's
Barbara Jean Larson	28103467A	Probation withdrawn
Catheryn Cummins	27039268A	Summary Suspension extended for an additional 90 days
Angela Schwingle	27039830A	Indefinite Probation
Robert Fahey	28153913A	Summary Suspension for 90 days
Theodore Palemon Santistevan	27046788A	Indefinite Suspension;\$250 fine
Amanda Lynn May	28133308A	Indefinite Suspensaion
Gladys Ruth Smith	27033557A	Indefinite Suspension;\$250 fine
Rebekah Jean Blankenship	27036894A	\$250 fine
Elizabeth Anne Keenan	28076957A	Indefinite Probation; \$250 fine
Cynthia Ann Abrams	27044894A & 28154169A	Indefinite Probation; \$250 fine
Deborah Anne Clark	27027323A	\$250 fine
Sarah J. Fyle	27047227A	Indefinite Suspension;\$750 fine
Anita Marie Weyerbacher	27020686A	Indefinite Suspension;\$250 fine
Debra Hettle	28108348A	Indefinite Suspension;\$500 fine

July 17, 2008 Board Meeting

NAME	License #	Board Action Taken
Name	License Number	Board Action Taken
Hillary Ann Cravens	28180425A	Indefinite Probation
Michelle Renee Williams	27039057A	Indefinite Probation
Herbert Lloyd Turner	281228680A	Probation withdrawn
Melody Kinsey	28175487A	Probation withdrawn
Jennifer Sue Manor Davison	27053741A	Summary Suspension extended 90 days
Mary Ann Gerlach	28174958A	Probation withdrawn
Cynthia Powell	27046085A	Indefinite Probation
Jill Ann Moore	27037196A	Summary Suspension for 90 days
Andrea Jean Devoursney	28077820A	Probation withdrawn
Amanda Key	28158972A	Probation withdrawn
Kenneth Brian Artman	27047890A	Notice of Proposed Default
Heidi Jo Hite	27049939A	Summary Suspension for 90 days
Marilyn Keating	28176041A	Summary Suspension for 90 days
Dawn File (May)	28098351A	Summary Suspension for 90 days
Melinda Rose Karn	28169896A	Probation withdrawn
Dorothy Ann Rayford	27036749A	Probation withdrawn
Robin Lynn Kermode	28124604A	Indefinite Suspension;\$500 fine
Julie Anderson	28142547A	Indefinite Suspension;\$500 fine;costs to AG's office
Hollie Takesue	28102028A	Indefinite Probation
Robert Fahey	28153913A	Probation modified may now work as a nurse
Kimberly Sue Jahn	27037251A	Summary Suspension for 90 days
Barbara Ann Norris	28094810A, 71001043A &71001043A	Indefinite Summary Suspension extended
Paul Rex Thornton	28134488A	Indefinite Summary Suspension
Carolyn Jean Stephenson	27052819A	Indefinite Probation;Letter of Reprimand
Teresa Didion	27041679A	\$500 fine
Elizabeth Anne Baker	28153308A & 0900094A	\$250 fine
Leslie Orr	27048277A	Indefinite Probation;\$250 fine

June 19, 2008 Board Meeting

NAME	License #	Board Action Taken
Debra Murphy	28179071A	Indefinite Probation if eligible
April Ann Vincenski	27061623A	License issued on indefinite probation
Pam Stokes	28117660A	Petition to reinstate denied; Indefinite suspension
Constance Susan Smith	27024533A	Notice of Proposed Default
Stefanie Mae Houston	27050532A	Probation withdrawn
Danell M. Zaabani	27053660A	Notice of Proposed Default
Melissa Sue Maddox	28123374A	Notice of Proposed Default
Brandy N. Thompson(Marcum)	27052845A	Probation withdrawn
Christopher James Foreman	27050226A	Notice of Proposed Default
Violet Thompson	27046741A	Indefinite Probation
Ellen Sinkhorn Linker	27028582A	Probation withdrawn
Daryl Edward Leist	28100171A	Letter of reprimand; \$250 fine
Stephen Patrick Ohm	28096878A	Notice of Proposed Default
Shelly L. Helm	27043697A	Letter of reprimand; 6 CEU's
Erica Council	27053567A	\$250 fine
Heather Leigh Downs	28150025A	Probation withdrawn
Amy Hughes	28133771A	Indefinite Suspension ; \$500 fine
Rebecca Faith Owen	28096891A	Summary Suspension for 90 days
Holly McDonald	27045089A	Summary Suspension for 90 days
Paul Seymour	28134537A	Indefinite suspension; \$500 fine
Julie Ann Halcomb	27036818A	Summary Suspension for 90 days
Deborah Burton	28096041A	Notice of Proposed Default
Dianne Lorenzo (Tisma)	28109010A	Indefinite Suspension for 90 days
Tracey M. Rhodes	28142915A	Indefinite Suspension can not practice in any type of health care
April M. Michaels	28161016A	Summary Suspension for 90 days
Larry Rogge	28102146A	Indefinite Suspension;\$500 fine
Edward Allen Van Arsdale	28110734A	Indefinite Suspension;\$1000 fine
Bernard Orelus Henderson	28129860A	Indefinite Suspension
Heather Dee Green	27035563A	Indefinite Suspension;\$4000 fine
Samuel Frederick Leer	28084010A	Indefinite Suspension;\$500 fine
Alison Christine Wallace	27044961A	Indefinite Suspension
Catheryn Cummins	27039268A	Indefinite Suspension;\$500 fine
Dawn Gehring	28119176A	Indefinite Suspension;\$500 fine
Rebecca S. Alewine	28158682A	Indefinite Suspension;costs to IPLA and AG's office
Matthew Stevens	28155064A	Indefinite Suspension
Mona Lisa Donham	27027488A	\$250 fine
Kathleen Mead	28161663A	\$250 fine 6 CEU's within 90 days
Mildred Joy Evans	27021529A	Letter of reprimand;6 CEU's within 90 days
Kimberly Stewart	27055416A	\$250 fine
Sherri Lynn McCurdy	28145828A	\$1000 fine
Carol Jean Wright	28111867A	\$250 fine

Indefinite Suspension—Indefinitely prohibited from practicing for a specified minimum period of time.

Indefinite Probation—License is placed on probation for a specified minimum period of time with terms and conditions.

Renewal Denied—The Nurses license will not be renewed therefore, she/he does not have a license to practice in Indiana.

Summary Suspension—Immediate threat to the public health and safety should they be allowed to continue to practice. Issued for a period of ninety (90) days but can be renewed with Board approval.

Letter of Reprimand—Letter issued by the Board to the Nurse indicating that what she/he did was wrong.

Revoked—An individual whose license has been revoked may not apply for a new license until seven (7) years after the date of revocation

CEU's—Continuing Education Credits

Fine—Disciplinary fee Imposed by the Board.

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Indiana Nursing Board Meetings

The Indiana State Board of Nursing normally meets on the third Thursday of every month. The meetings are scheduled to begin at 8:30 a.m. and continue until business has been completed. Nursing Board Meetings are open to the public.

The meetings are conducted in the Auditorium of the Conference Center, Indiana Government Center South, 302 West Washington Street, Indianapolis, Indiana. If you have any questions about attending a meeting, you may contact the Board at (317) 234-2043 or via e-mail at pla2@pla.IN.gov. Meeting agendas will be available at www.pla.IN.gov one week prior to the meeting.

Nursing Board Meetings for the rest of 2008:

August 21, 2008
September 18, 2008
October 16, 2008
November 20, 2008
December 11, 2008

NEW: 2009 Nursing Board Meeting Schedule

January 15, 2009
February 19, 2009
March 19, 2009
April 16, 2009
May 21, 2009
June 18, 2009
July 16, 2009
August 20, 2009
September 17, 2009
October 15, 2009
November 19, 2009
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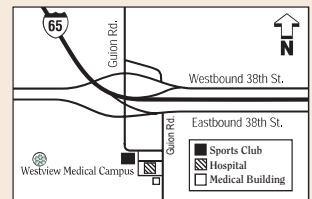
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